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1	¼¯ÍÅÐû´«ÎÄ»¯Ö÷¹Ü	¸ºÔðÐû´«Ë¼ÏëÎÄ»¯¹¤×÷£¬ÖÆ¶¨Äê¶È¹¤×÷Òªµã¼°ÍÆ½øÊµÊ©£»¸ºÔðÎ§ÈÆ¼¯ÍÅÖÐÐÄ¹¤×÷£¬¿ªÕ¹ÓßÂÛÐû´«£¬×öºÃÖØ´ó»î¶¯¡¢ÖØ´óÒµ¼¨¡¢µäÐÍÊÂ¼ÞÍµäÐÍÈËÎïµÄÐû´«±¨µÀ¹¤×÷£»¸ºÔð¶àÖÖÐû´«Æ½Ì¨Ïà¹ØÐÅÏ¢µÄ²ß»®¡¢±à¼¡¢·¢²¼£¬ÁªÏµÍâ²¿ÐÂÎÅÃ½Ìå£»¸ºÔð¼¯ÍÅÆóÒµÎÄ»¯½¨Éè£¬²¢×éÖ¯²ß»®ÆóÒµÎÄ»¯»î¶¯£»¸ºÔð¼¯ÍÅÐû´«ºÍÆóÒµÎÄ»¯Ïà¹Ø±¨¸æ¡¢ÖÆ¶È¡¢ÎÄ¼þµÄÆð²Ý×«Ð´£»Áìµ¼½»°ìµÄÆäËû¹¤×÷¡£	1.ÄêÁä40ËêÒÔÏÂ£»ÐÂÎÅ¡¢´«Ã½¡¢ÎÄÑ§µÈÏà¹Ø×¨Òµ±¾¿ÆÆ¼°ÒÔÉÏÑ§Àú£»¾ßÓÐ3ÄêÒÔÉÏ¹¤×÷¾Ñé£¬1ÄêÒÔÉÏ¹ÜÀí¹¤×÷¾Ñé£»ÖÐ¹²ÕýÊ½µ³Ô±¡£ 2.¾ßÓÐÍ»³öµÄÐû´«²ß»®ÄÜÁ¦£¬¶ÀÁ¢¸ºÔð»òÖ÷¸ºÖ÷Òª²ÎÓë×éÖ¯¹ý´óÐÍÏµÍ³ÐÔÐû´«¹¤×÷»ò´óÐÍÐû´«ÏîÄ¿µÄ²ß»®ÑÐ¾¿¡¢·½°¸Éè¼Æ¡¢ÍÆ¶¯ÊµÊ©£»ÎÄ×ÖÄÜÁ¦Ç¿£¬¾«Í¨ÐÂÎÅÍ¨¸å¡¢×¨Ìâ±¨µÀµÈÐû´«¸å¼þµÄ´×÷¼¼ÄÜ¡£ 3.ÓÐµ³Õþ»ú¹Ø¡¢´óÐÍÆóÊÂÒµµ¥Î»Ïà¹Ø¹¤×÷¾ÑéÕßÓÅÏÈ¡£
2	¼Í¼ì¼à¶½Ö´¼ÍÎÊÔðÖ÷¹Ü	ÐÖú×öºÃ¼¯ÍÅ¼à¶½Ö´¼ÍÎÊÔðÏà¹Ø¹¤×÷£»¸ºÔðÐÅ·Ã¾Ù±¨ÎÊÌâÏßË÷µÄÍ³¼Æ¡¢ÉÏ±¨¡¢Öð¡¢ÓÐ¹Ø¹¤×÷£»¸ºÔð´¦ÀíÏ¶»úËµÄ¼£»¸ºÔð¼à¶½¼ì²é¹¤×÷¢×«Ð´ÓÐ¹Ø±¨¸æ£»¶ÔÎÊÌâÏßË÷½øÐÐ¾«×¼´¦ÖÃ£¬Óë×¤Î¯¼Í¼ì¼à²ì×é¹µÍ¨ÁªÏµ£¬°´ÒªÇó²é°ì¸¼þµÈ£»Áìµ¼½»°ìµÄÆäËû¹¤×÷¡£	1.ÄêÁä35ËêÒÔÏÂ£»Éç»á¿ÆÑ§ÀàÏà¹Ø×¨Òµ±¾¿ÆÆ¼°ÒÔÉÏÑ§Àú£»¾ßÓÐ3ÄêÒÔÉÏ¹¤×÷¾Ñé£¬1ÄêÒÔÉÏ¹ÜÀí¹¤×÷¾Ñé£»ÖÐ¹²ÕýÊ½µ³Ô±¡£ 2.ÊìÏ¤¼Í¼ì¼à²ì¹¤×÷£¬¾ßÓÐÁ¼ºÃµÄÎÄ×ÖºÍ¿ÚÍ·±í´ïÄÜÁ¦£¬ÄÜ¶ÀÁ¢×«Ð´Ïà¹Ø±¨¸æ£¬Äâ¶¨Ïà¹ØæÕÂÖÆ¶ÈºÍÎÄ¼þ¡£ 3.ÓÐµ³Õþ»ú¹Ø¡¢´óÐÍÆóÊÂÒµµ¥Î»Ïà¹Ø¹¤×÷¾ÑéÕßÓÅÏÈ¡£
3	ÅàÑµÖ÷¹Ü	¸ºÔð¼¯ÍÅÅàÑµ¹ÜÀí£»¸ºÔð¸É²¿¡¢×Ü²¿Ô±¹¤£¨°üÀ¨ÎïÒµ¡¢µµ°¸ÝÈËÔ±£©¼°ÍËÐÝÈËÔ±£©ÊÂÒµ°¸µÄ¹ÜÀí£»¸ºÔð²¿ÃÅÎÄÊé¹¤×÷£»¸ºÔðÒòËÈ½³ö¹ú£¨¾³£©ÈËÔ±£¨°üÀ¨Ô³¹Ü¸É²¿¡¢Ë¾ÃÜÈËÔ±£©±¸°¸¸¼°Ö¤¼þ¹ÜÀí¹¤×÷£»¸ºÔð×¨Òµ¼¼ÊõÖ°ÎñÆÀÉó¹ÜÀí¹¤×÷£»¸ºÔð×¨Òµ¼¼ÇÚºÍÝ¼Ù¹ÜÀí¹¤×÷£»¸ºÔðÈËÁ¦×ÊÔ´Í³¼Æ¡¢ÊÊ¿ÌåÏµ¹¤×÷£»¸ºÔð²¿ÃÅÐû´«¹¤×÷£»Áìµ¼½»°ìµÄÆäËû¹¤×÷¡£	1.ÄêÁä35ËêÒÔÏÂ£»ÈËÁ¦×ÊÔ´Ïà¹Ø×¨Òµ±¾¿ÆÆ¼°ÒÔÉÏÑ§Àú»ò¹¤¿Æ×¨Òµ±¾¿ÆÆ¼°ÒÔÉÏÑ§Àú²¢½ÓÊÜÏà¹ØÈËÁ¦×ÊÔ´ÅàÑµ£»¾ßÓÐ3ÄêÒÔÉÏ¹¤×÷¾Ñé£¬1ÄêÒÔÉÏ¹ÜÀí¹¤×÷¾Ñé£»ÖÐ¹²ÕýÊ½µ³Ô±¡£ 2.ÊìÏ¤¹úÆóÏà¹ØÀÍ¶¯Õþ²ß·¨¹æ£¬¾ßÓÐÁ¼ºÃµÄÎÄ×ÖºÍ¿ÚÍ·±í´ïÄÜÁ¦£¬ÄÜ¶ÀÁ¢×«Ð´Ïà¹Ø±¨¸æ£¬Äâ¶¨Ïà¹ØæÕÂÖÆ¶ÈºÍÎÄ¼þ¡£ 3.ÓÐµ³Õþ»ú¹Ø¡¢´óÐÍÆóÊÂÒµµ¥Î»Ïà¹Ø¹¤×÷¾ÑéÕßÓÅÏÈ¡£

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4	Éó¼ÆÖ÷¹Ü	¸ºÔð¼¯ÍÅ´óÉó¼ÆÌå¼à¶½ÌåÏµ½¨Éè£»¸ù¾Ý²¿ÃÅÉó¼ÆÎ¹¤×÷¼Æ»®¼°¼¯ÍÅµÄ°²ÅÅ£¬¿ªÕ¹¼¯ÍÅ¾¼ÃÔðÈÎÉó¼Æ¡¢²ÆÎñÊÕÖ§Éó¼Æ¡¢¹ÜÀíÉó¼Æ¡¢¼¨Ð§Éó¼ÆµÈ¸÷ÏîÉó¼Æ¹¤×÷£»¸ºÔðÄ³Ïî Éó¼Æ¼°¼¯ÍÅÉó¼ÆÕû¸Ä¹¤×÷£»¸ºÔð¼¯ÍÅÄÚ²¿Éó¼ÆÖÆ¶È½¨Éè£»¸ºÔð¼¯ÍÅÄÚ²¿Éó¼ÆÐµ«¹¤×÷£»¸ºÔð¼¯ÍÅÉó¼Æ×¨¼ÒÒ¿â½¨Éè¹¤×÷¡£¸ºÔð¼¯ÍÅÄÚ¿ØÌåÏµ½¨ÉèÓëÆÀ¼Û¹¤×÷£¬±ê¡¢uÐÁ ÄÚ¿ØÌåÏµ½¨ÉèºÍÆÀ¼Û±¨¸æ¡£¸ºÔð¼¯ÍÅ×Ü²¿ÖÊÁ¿¹ÜÀí¹¤×÷£¬éÖ¯·¢²¼ÖÊÁ¿ÄÚ¿ØÌåÏµÎÄ¼þ£¬×éÖ¯ÖÊÁ¿¹ÜÀíÅàÑµ£¬×éÖ¯ÖÊÁ¿ÌåÏµ¹ÜÀíÆÀÉó£¬¢²¼ÖÊÁ¿±ê¨¸æ£»¸ºÔð ¼¯ÍÅºÏ¹æÌåÏµ½¨Éè¡£¸ºÔð²¿ÃÅÈÕ³£ÎÄÊé¹ÜÀí¡¢Éó¼ÆÓë·çÏÕ¹ÜÀí¯Ô±»áÎÄÊé¹¤×÷¡£Áìµ¼½»°ìµÄÆäËû¹¤×÷¡£	1.ÄêÁäÔÚ35ËêÒÔÏÂ£¬Éó¼Æ¡¢²Æ»áµÈÏà¹Ø×¨Òµ±¾¿ÆÒÔÉÏÑ§Àú£¬3ÄêÒÔÉÏÏà¹Ø¹¤×÷¾Ñé£¬ÖÐ¹²µ³Ô±¡£ 2.Á¼ºÃµÄ³µÍ¨ÄÜÁ¦¡¢ÎÄ×ÖºÍ¿ÚÍ·±í´ïÄÜÁ¦£¬ÊìÁ·ÕÆÎÕÉó¼ÆÃÍÂÛ¡¢Éó¼Æ·½·¨¡¢Éó¼Æ³ÌÐò£»ÄÜ¹»Ê¹ÓÃ²ÆÎñºÍÉó¼ÆÈí¼þ½øÐÐÉó¼Æ¡£ 3.ÊÊÓ¦¾³£³ö²î¡£ 4.ÓÐµ³Õþ»ú¹Ø¡¢´óÐÍÆóÊÂÒµµ¥Î»Ïà¹Ø¹¤×÷¾ÑéÕßÓÅÏÈ¡£
5	·¨ÂÉ·ç¿Ø Ö÷¹Ü	¸ºÔð¼¯ÍÅ·¨ÂÉÓë·çÏÕ·À¿ØÌåÏµ½¨ÉèÓë¹ÜÀí¡£¸ºÔð·¨ÖÎ½¨Éè¼°ÆÕ·¨¹æ»®µÄÖÆ¶¨¹¤×÷£¬³ÖÐøÍÆ½ø·¨ÖÎ½¨ÉèµÚÒ»ÔðÈÎÈËÖ°ÔðÂÄÐÐ¡£¸ºÔð¼ÍÅÌåÏµ½¨Éè£»¸ºÔð¼¯ÍÅ·¨ÂÉ·çÏÕ·À¿ØÖÆ¶È½¨Éè£»¸ºÔð«Ë¾ÕÂ³Ì¡¢ÖÆ¶ÈÌ¢¾ö²ßµÄºÏ·¨¨£¨¹æ£©ÐÔÉó²é¹ÜÀí£¬ÕûÀí¡¢ÑÐ¾¿¹«Ë¾¼°ÉæÍâÌà¹Ø·¨ÂÉ·¨¹æ¸ºÔð¼¯ÍÅ·¨ÂÉ·¾À·×ËßËÏ°¸¼þ¹ÜÀíÒÔ¼°Íâ¸ÆÂÉÊÂÎñ¹ÜÀí¡¢·¨ÂÉ¹ËÎÊµÄÐÅÏ¢¿â½¨ÉèÓë¹ÜÀí£»¸ºÔð×éÖ¯¼¯ÍÅ·¨ÂÉ·çÏÕ¹ÜÀí¹¤×÷£¬ÈçÕÐÍ¶±ê¡¢·¨ÂÉ·çÏÕÊ¶±ð¡¢ÆÀ¹À¡¢ÖÎÀíÓë¼à²é£¬ÖÆ¶¨ÖØ´ó·çÏÕÓ¦¶Ô·½°¸£¬×éÖ¯±à±¨¼¯ÍÅÈ«Ãæ·çÏÕ¹ÜÀí±¨¸æ¡£¸ºÔð×éÖ¯ÍÆ½ø¼¯ÍÅÔðÈÎ×·¾¿ÖÆ¶ÈÌåÏµ½¨Éè¹¤×÷£»ÐÖú¸ºÔð¼¯ÍÅºÏ¹æÌåÏµ½¨Éè¹¤×÷£»¸ºÔð±à±¨¼¯ÍÅ¸÷ÀàÏà¹Ø×¨Ïî¼°¶¨ÆÚ¹¤×÷±¨¸æ£¬¸ºÔð·çÏÕ¹ÜÀíÎ¯Ô±»áÈÕ³£ÎÄÊé¹¤×÷¼°Áìµ¼½»°ìµÄÆäËû¹¤×÷¡£	1.ÄêÁäÔÚ35ËêÒÔÏÂ£¬·¨ÂÉµÈÏà¹Ø×¨Òµ±¾¿ÆÒÔÉÏÑ§Àú£¬3ÄêÒÔÉÏÏà¹Ø¹¤×÷¾Ñé£¬1ÄêÒÔÉÏ¹ÜÀí¾Ñé¡£ 2.Á¼ºÃµÄ×éÖ¯Ðµ÷ÄÜÁ¦ºÍ¹µÍ¨ÄÜÁ¦£¬Á¼ºÃµÄÎÄ×ÖºÍ¿ÚÍ·±í´ïÄÜÁ¦£¬¶ÀÁ¢×«Ð´±¨¸æ¡¢ÖÆ¶ÈÈ£¬ÊìÁ·Ê¹ÓÃ¼ÆËã»ú¡£ 3.ÖÐ¹²µ³Ô±ÓÅÏÈ; ÓÐµ³Õþ»ú¹Ø¡¢´óÐÍÆóÊÂÒµµ¥Î»Ïà¹Ø¹¤×÷¾ÑéÕßÓÅÏÈ¡£
6	µµ°¸¹ÜÀí ¸Ú	1.´ÓÊÂµµ°¸ÒµÎñ¹ÜÀíÏà¹Ø¹¤×÷£» 2.´ÓÊÂµµ°¸ÐÅÏ¢»¯½¨ÉèÏà¹Ø¹¤×÷£» 3.´ÓÊÂ¡¶»úµç±ø´¬µµ°¸¡·Æ¿¯¸å¼þ±à¼¼°Ð£¶ÔµÈÏà¹Ø¹¤×÷£» 4.Áìµ¼½»°ìµÄÆäËû¹¤×÷¡£	1.ÄêÁäÔÚ45ËêÒÔÏÂ£¬µµ°¸Ñ§Ïà¹Ø×¨Òµ´óÑ§±¾¿ÆÒÔÉÏÑ§Àú£¬3ÄêÒÔÉÏÏà¹Ø¹¤×÷¾Ñé¡£ 2.Á¼ºÃµÄ×éÖ¯Ðµ÷ÄÜÁ¦ºÍ¹µÍ¨ÄÜÁ¦£¬Á¼ºÃµÄÎÄ×ÖºÍ¿ÚÍ·±í´ïÄÜÁ¦£¬¶ÀÁ¢×«Ð´±¨¸æ£¬ÊìÁ·Ê¹ÓÃ¼ÆËã»ú¡£ 3.ÖÐ¹²µ³Ô±ÓÅÏÈ£»ÓÐµ³Õþ»ú¹Ø¡¢´óÐÍÆóÊÂÒµµ¥Î»Ïà¹Ø¹¤×÷¾ÑéÕßÓÅÏÈ¡£